

Profile

Jack D. Dale

Dr. Jack Dale joined Fairfax County Public Schools (FCPS), the nation's eleventh largest school system, as Superintendent in July 2004. From 1996 to June 2004, he served as superintendent of Frederick County Public Schools, MD, where he was named Maryland's superintendent of the year. Dr. Dale has served in education as a teacher of mathematics, assistant principal, director of instruction, director of personnel, and associate superintendent for school administration. Born in Seattle, he holds a B.A. in mathematics and education; a Master's in educational administration; and a Doctorate in education, with an emphasis on school leadership and organizational change, from the University of Washington.

One of Dr. Dale's major initiatives in Fairfax County is Teacher Leadership. FCPS provides extended-year teacher contracts designed to improve instruction, thereby raising student achievement. The Teacher Leadership initiative also provides FCPS Leadership Team members the opportunity to cultivate talent within the division and to ensure only effective programs and practices are implemented.

Together with the Fairfax County School Board, Dr. Dale has developed belief statements, affirming that Fairfax County Public Schools believes in "our children," "our teachers," "our public education system," and "our community." These statements have been translated into a vision for the school system that includes student goals in academics, essential life skills, and responsibility to the community, as well as operational expectations for the school system administration. These elements come together in the school system's mission statement: "Fairfax County Public Schools, a world-class school system, inspires, enables, and empowers students to meet high academic standards, lead ethical lives, and demonstrate responsible citizenship."

Dr. Dale is active in professional associations, serving as president of the Washington Area School Superintendent's Study Council, 2003-04; he also is a member of the American Association of School Administrators; the Association for Supervision and Curriculum Development; the National School Board Association; and serves on other local professional associations and boards. He is well regarded for his advocacy for international education and has received the Hispanic Leadership Alliance 2007 Leader of the Year Award and the World Affairs Council 2009 Global Education Leader Award.

Dr. Dale is co-editor and author of the book: *Creating Successful School Systems* and has conducted workshops on teacher compensation systems for No Child Left Behind initiatives. He has also published papers in *The Executive Educator*; *International Journal of Education Reform*; *American Association of School Personnel Administrators (AASPA) Research Brief*; and *SIRS Management Information*.

Overview - Fairfax County Public Schools

Fairfax County

- Size: 395 square miles
- Population: 1,081,726
- Approximately one of every six residents is a public school student.

Projected Enrollment

- 2012-13 total: 181,536
- Largest in Virginia
- 11th largest in U.S.
- VA students enrolled in FCPS: 14.1%

Performance

- Graduates attending post-secondary programs: 74%
- AP/IB Exams Taken: 40,592
- National Merit Semifinalists: 229 (Class of 2013)
- [School-by-school test scores](#)
- Four year on-time graduation rate: 91.3%

Demographics

- African American: 10.4%
- American Indian: .2%
- Asian American: 19.3%
- Hispanic: 22.1%
- Multiracial: 4.6%
- White: 43.1%

Students receiving free and reduced meals: 47,188

English for Speakers of Other languages (ESOL) students: 31,480

Students receiving special education services: 25,030